Intersectional Surgical Training Centre

Project Summary

**Problem**
Address the gap caused by specialization of surgical workforce that impacts surgeons’ ability to perform the most common types of surgery required in the field.

**Proposed Solution**
Develop the business case for an Intersectional Surgical Training Centre, an eight-week in-field program to train surgeons in the most common surgeries in the field. Target national and international MSF surgeons, anesthesia providers, and OT nurses.

**Potential Impact**
- Improve safety and quality of surgical care
- Bridge HR-gaps in Surgery and Anesthesia
- Increase retention of international and national surgical staff
- Foster knowledge exchange
- Validate skills and protocols

**Viability**
- Builds a business case for implementation
- Incorporates a test-and-learn approach

**Risk Mitigation**
- Builds upon a proof of concept approach
- Engages external partnerships

**Scalability**
- Approach could be scaled across multiple centres as well as additional capabilities

**Area/Type:** HR, Learning and Development; Incubator
**Sponsor/Support:** MSF Germany
**Length/Project Status:** 6 months; **ONGOING**