**LEAP – Leadership Education Academic Partnership**

**Project Summary**

<table>
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<tr>
<th>Problem</th>
<th>Potential Impact</th>
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| Address a need to flexibly provide higher education to senior staff, to improve their operational and management knowledge and skills. Address space for professional reflection and operational research. | - Build the skills and capacity of MSF’s rising leadership through the Master’s program  
- Increase retention of MSF personnel  
- Provide MSF staff with accreditation from world-class universities. |

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<th>Proposed Solution</th>
<th>Viability</th>
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| Transform higher education at MSF by implementing a highly flexible Master’s program and shorter one-off courses with Liverpool and Manchester universities. Develop senior staff knowledge, skills, retention, and career paths. | - Enables MSF staff to combine learning and work projects through flexible programming  
- Includes in-class and online learning tools |

**Viability**

- Enables MSF staff to combine learning and work projects through flexible programming  
- Includes in-class and online learning tools

**Risk Mitigation**

- Leverages strong academic partnerships

**Scalability**

- Engages learning and development teams across MSF to promote participation

**Area/Type:** HR, Learning and Development; Large-Scale  
**Sponsor/Support:** OCP (MSF UK lead), supported by all 5 OCs  
**Length/Project Status:** 4 years; **ONGOING**