

LEAP – Leadership Education Academic Partnership



TRANSFORMATIONAL
INVESTMENT
CAPACITY

Project Summary

Problem

Address a need to flexibly provide higher education to senior staff, to improve their operational and management knowledge and skills. Address space for professional reflection and operational research.

Proposed Solution

Transform higher education at MSF by implementing a highly flexible Master's program and shorter one-off courses with Liverpool and Manchester universities. Develop senior staff knowledge, skills, retention, and career paths.



Potential Impact

- Build the skills and capacity of MSF's rising leadership through the Master's program
- Increase retention of MSF personnel
- Provide MSF staff with accreditation from world-class universities.

Viability

- Enables MSF staff to combine learning and work projects through flexible programming
- Includes in-class and online learning tools

Risk Mitigation

- Leverages strong academic partnerships

Scalability

- Engages learning and development teams across MSF to promote participation

Area/Type: HR, Learning and Development; Large-Scale
Sponsor/Support: OCP (MSF UK lead), supported by all 5 OCs
Length/Project Status: 4 years; **ONGOING**