Medical Academy

Project Summary

**Problem**

Address the gaps and deficiencies in medical training in preparing doctors and nurses for practicing in limited-resource field conditions.

**Proposed Solution**

Establish a healthcare academy in partnership with universities and professional schools to improve clinical and organizational competences for national and international staff.

**Potential Impact**

- Improve quality of health services provided by MSF to populations in need
- Improve motivation, attraction, and retention for all staff
- Leverages on-the-job training and skills development (learn by doing)

**Viability**

- Initial steps include training pilots and regional train-the-trainers for test-and-learn

**Risk Mitigation**

- Builds upon MSF learning capabilities
- Leverages strong university partnerships

**Scalability**

- Considers traditional and new approaches in view of scalability across MSF

**Area/Type:** HR, Learning and Development; Large-Scale  
**Sponsor/Support:** OC Brussels / OC Barcelona  
**Length/Project Status:** 1.5 years; **ONGOING**