

TEMBO – “Your personal learning and development environment”



TRANSFORMATIONAL
INVESTMENT
CAPACITY

Project Summary

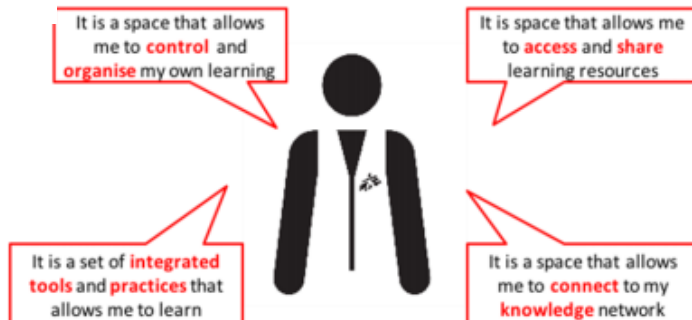
Problem

Address the gap in qualified staff and experienced managers due to evolving challenges and needs in the field and high staff turnover.

Proposed Solution

Transform the way MSF staff work, learn, and develop by creating real-time access to customized personal learning and development. Enable more effective ways for people to learn and develop throughout their careers. Offers a new journey to learning for MSF’s staff.

EM WHAT IS TEMBO?



Potential Impact

- Increase MSF staff performance, learning and development, and career development
- Provide a wide catalogue of upgraded learning solutions and content
- Strengthen professionalization, certification and validation of knowledge.

Viability

- Creates/manages organizational knowledge across MSF; builds a learning network

Risk Mitigation

- Incorporates user-centric test-and-learn
- Leverages external partnerships

Scalability

- Transformational approach to democratize learning for MSF practitioners

Area/Type: HR, Learning and Development; Large-Scale

Sponsor/Support: OC Barcelona / OC Geneva

Length/Project Status: 3 years; **ONGOING**