

Medical Academy

Project Summary

Problem

Address the gaps and deficiencies in medical training in preparing doctors and nurses for practicing in limited-resource field conditions.

Proposed Solution

Establish a healthcare academy in partnership with universities and professional schools to improve clinical and organizational competences for national and international staff.



Potential Impact

- Improve quality of health services provided by MSF to populations in need
- Improve motivation, attraction, and retention for all staff
- Leverages on-the-job training and skills development (learn by doing)

Viability

- Initial steps include training pilots and regional train-the-trainers for test-and-learn

Risk Mitigation

- Builds upon MSF learning capabilities
- Leverages strong university partnerships

Scalability

- Considers traditional and new approaches in view of scalability across MSF

Area/Type: HR, Learning and Development; Large-Scale

Sponsor/Support: OC Brussels / OC Barcelona

Length/Project Status: 1.5 years; **ONGOING**