

Mentoring and Coaching Hub

Project Summary

Problem

Most MSF learning and development offers are available in residential trainings arenas. But there is a need and value for more quantitative and qualitative offers in “learning from others” and “on-the-job”.

Proposed Solution

Expand and transform tailored mentoring and coaching services for MSF staff (individuals and teams). Create an online repository of learning programs to promote learning.



Potential Impact

- Enable staff to develop their competencies and confidence to better serve populations
- Facilitate continuous learning and development for MSF staff
- Provide common standards of quality in all mentoring/coaching initiatives

Viability

- Takes a learner-centric approach
- Incorporates a test-and-learn approach

Risk Mitigation

- Builds upon current mentoring and coaching
- Leverages leading practices and tools

Scalability

- Scales a successful endeavor with strong track record

Area/Type: HR, Learning and Development; Large-Scale

Sponsor/Support: OC Barcelona/OC Brussels

Length/Project Status: 3 years; **ONGOING**