

Field Medical Simulation Labs



TRANSFORMATIONAL
INVESTMENT
CAPACITY

Project Summary

Problem

Address a gap in quality of medical care in the field caused by insufficient hands-on training in medical / nursing schools; junior medical / nursing staff lacking experience; and medical supervisors lacking resources / training skills to conduct practical learning training.

Proposed Solution

Deploy and test “field medical simulation based learning solutions” that can be effectively used at field level by trained supervisors with the support of the mission’s HR & Medical Dept’s and Learning Unit.



Potential Impact

- Targets **in-field national and expat staff**; addresses known **gaps in quality of care**
- Adds an **experiential, practical** training
- Includes **accreditation** (motivating factor)

Viability

- Creates scenarios, training content, learnings that can be applied to missions/L&D projects

Risk Mitigation

- Links simulation content to medical priorities in the mission; Field-tests simulations and identifies lessons learned

Scalability

- Incorporates a **train-the-trainers** for scaling
- Links to **TEMBO** and **Medical Academy** to share content and lessons learned

Area/Type: HR Learning & Development; Incubator

Sponsor/Support: OC Barcelona

Length/Project Status: 18 months; **Start:** June 2018