

Board Governance Strengthening

Problem

MSF Board members have relevant field experience but often lack board experience and skills required to meet the governance responsibilities and fiduciary obligations of their positions.

Proposed Solution

To complete a systematic assessment and **develop a toolbox** composed of e-learning, an interactive website, an online repository and a network of experienced board members and consultants to support board members learning needs and **strengthen capacity**.



Potential Impact

- Support **constructive debate** on MSF's social mission
- Ensure **confidence and competency** to carry out fiduciary responsibility

Viability

- Systematic assessment of MSF Boards to identify needs
- Leverages current MSF content and investigates external capabilities

Risk Mitigation

- Building early **buy-in** through early discussions and needs assessments
- Encompasses cultural sensitivity, respects cultural differences

Scalability

- **Phased approach** to roll out toolbox
- One time set up that can be utilized by all boards

Area/Type: HR, Learning and Development; Incubator

Sponsor/Support: MSF Greece

Length/Project Status: 6 months; **ONGOING**