

# Intersectional Surgical Training Centre - Phase 2



TRANSFORMATIONAL  
INVESTMENT  
CAPACITY

## Project Summary

### Problem

Address the gap caused by specialization of surgical workforce that impacts surgeons' ability to perform the most prevalent types of surgery required in the field.

### Proposed Solution

Improve operational capacity and medical quality of surgical activities by developing a specialized training program (for general and orthopedic surgery, general MD, anesthetists and OT nurses) to be delivered in multiple locations and in collaboration with academic partners.



### Potential Impact

- Improve safety and quality of surgical care
- Bridge HR-gaps in Surgery and Anesthesia
- Increase retention of surgical staff
- Validate skills and protocols
- Fosters knowledge exchange

### Viability

- Builds upon Phase 1 analysis
- Incorporates a test-and-learn approach

### Risk Mitigation

- Builds upon a proof of concept
- De-risks a single centre via a multi-site capacity, engaging external partnerships

### Scalability

- Incorporates a modular approach to expand access to training

**Area/Type:** HR, Learning and Development; Incubator

**Sponsor/Support:** MSF Germany/OCB

**Length/Project Status:** 1.5 years; **ONGOING**