

Designing a Task Sharing Program to Increase Surgical Skills for General Practitioners in CAR

Project Summary

Area/Type: HR Learning and Development;
Incubator

Sponsor/Support: OCP

Length/Project Status: 6 months; **ONGOING**



TRANSFORMATIONAL
INVESTMENT
CAPACITY

Problem

*The Central African Republic (CAR) has a profound surgical care gap with a surgeon to population ratio of only **0.36 per 100,000** over **100 times** below the International minimum standards and maternal **mortality rates at 882 per 100,000** live births, CAR faces a severe shortage in trained surgical personnel, with only **14 qualified surgeons** in entire country.*

Proposed Solution

*Designing training for General Practitioners (GPs) in essential surgical skills, to make surgical services accessible in rural and underserved communities. The project aims to conduct a series of **workshops and need assessment** with local stakeholders including the Ministry of Health (MOH) and Université de Bangui to assess and design a training program based on the real needs for GP suitable in local context. The program **leverages** MSF's partnership with the University of British Columbia (UBC), Essential Surgical Task Sharing Program.*



Potential Impact

- Enables the **Ministry of Health** to provide essential surgical care in provinces and underserved communities.
- Improves **access** to health care by equipping General Practitioners with surgical skills.

Viability

- **Strong engagement** with both internal and external stakeholders (MSF Operational Centers, MoH, Université de Bangui).
- Employs a **participatory design process**, ensuring the program meets the local GPs' needs and longer-term sustainability.

Risk Mitigation

- Leverages **strong governance structure** with multiple stakeholders including MSF in country representation, MoH, Ministry of civil services CAR, Provincial hospital representation, MSF Academy, UBC and OCP program unit and Université de Bangui.
- Uses a phased approach with go or no-go decision made in consensus with the project Committee and stakeholders.

Scalability

- Empowers the **MoH to sustain** and expand training efforts, ensuring long term impact and continuity beyond MSF.